



FROM A HIDDEN GEM TO A GLOBAL PIONEER IN REGENERATIVE MEETINGS

Strategy for the Slovenian meetings industry from 2025 to 2030

SLOVENIAN MEETINGS INDUSTRY AT A GLANCE

The Slovenian meetings and events industry represents a pillar of the Slovenian economy, generating a total of over 1.4 billion EUR in multiplicative income. In addition, the meetings and events industry drives numerous positive regenerative effects on a local, regional, and national level.

24 key destinations | **4** main regions

175 companies | 8,500+ employees

€1.00B revenue | €148.92M EBITDA | 14.89% EBITDA margin

€51.2K added value per employee (2025) \rightarrow **€77.1K** (2030 projection)

We have set out ambitious growth targets: a \$1.20B industry with 9,700+ employees by 2030

SLOVENIA'S VISION 2030

Our vision is to become a globally recognised, sustainable and human-centric destination, where authentic experiences and smart innovation transform meetings into meaningful, high-impact encounters.

SLOVENIA'S MISSION 2030

Our mission is to empower communities and connect people, ideas and places by collaborating with local partners to create authentic, sustainable and innovative meeting experiences.

SLOVENIA'S PROMISE OUR PURPOSE

Our purpose is to enrich lives and drive positive change by creating meaningful and responsible meetings that connect people, stories and places, and deliver lasting value for communities and the planet.

SLOVENIA'S POSITIONING | OUR WHY

Slovenia is small in size but rich in nature, culture, and meaningful experiences, offering event attendees a uniquely creative, safe, and sustainable destination.

EXPECTED STRATEGY IMPACT

- 1. Balanced & resilient destinations
- \rightarrow Development of regional hubs with local identity and sustainable infrastructure.
- 2. Regenerative meetings leadership
- \rightarrow Position Slovenia as the first fully regenerative meetings destination in Europe.
- 3. Stronger global visibility
- ightarrow Higher brand recognition and improved ICCA and Meeting experience Index.
- 4. Proven sustainability & regeneration
- → Events that deliver measurable economic, environmental, and social benefits.
- 5. Growth in talent & innovation
- ightarrow Events as catalysts for local talent, jobs, creativity, and innovation/R&D.

BUDGET 2030

To achieve KPIs, the budget must grow to €915,000:

Contract STO-MGRT: €420k (45.9%) **Membership fees:** €154.5k (16.9%)

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Participation fees: €115k (12.6%)

Certification: \in 45k (4.9%) Sponsorship: \in 72k (7.9%)

EU projects: €108.5k (11.9%)

JOINT SLOVENIAN IKIGAI

Slovenia's purpose INSPIRATION

Creating a space where knowledge, creativity, and emotional impact converge—for people and ideas that change the world.

What people love about Slovenia **AUTHENTICITY**

Inspiring nature, a sense of safety, and genuine human connection. A culture that respects knowledge, creativity, and compassion.

What the world needs that Slovenia offers

TRUST

A safe, credible, and sustainably oriented destination for professional, cultural, and motivational events with a global reach.

Slovenia's soul

HUMANE APPROACH

A destination that respects people, knowledge, and nature, providing a safe, warm, and authentic environment for individual and group growth

BALANCE

Slovenia's global role CONNECTIVITY

A neutral, inspiring, and strategi-

cally located destination enabling sustainable solutions and regional connections

What Slovenia can be paid for RELIABILITY

High professionalism, operational excellence, transparent organisation, and flexibility—all with a strong sense of authenticity.

What Slovenia is good at

COMPETENCE

Expertise in organising complex events of all types, delivering high technical or emotional added value, and efficiently leveraging local resources and know-how.

Slovenia's strength

EFFECTIVENESS

A combination of technical sophistication, adaptable infrastructure, dedicated local support, and unique experiences above and below ground.

11 STRATEGIC BREAKTHROUGH PROJECTS TOWARDS A VISION 2030

1. Project 6-4

- Governance model

 \rightarrow Replace 3+1 with a 6+4 governance structure led by SCB + STB.

Outcome 2030: All regions united, Slovenia represented as one on the global market.

2. Project SMART-HR

- Expert team

ightarrow Build a strong national/regional team.

Outcome 2030: SCB team grows from $3 \rightarrow 9$ top professionals.

3. Project MICE **INFRASTRUCTURE**

- Venues & halls

 \rightarrow EU-funded tender for infrastructure renewal.

Outcome 2030: €50M EU funds, 10 projects, new 3,000-seat multifunctional hall.

4. Project 115

- Inclusive membership

→ New flexible membership model. **Outcome 2030:** SCB members ↑

from 75 \rightarrow 115+.

5. Project DISRUPTIVE CAMPAIGN

- Brand boost

 \rightarrow Fresh, inspiring national communication.

Outcome 2030: Top 35 ICCA rank, 85% reach of 250k MICE influencers.

6. Project SCB 7.0

- Digital transformation

ightarrow Full digitalisation of tools, flows, data.

Outcome 2030: 80% process automation, <24h response, 100% data access.

7. Project SLOVENIAN EVENT ACADEMY

- Education & certification

→ Establish a leading regional Event Academy.

Outcome 2030: 5 modules delivered, 40 certified professionals annually.

8. Project SPACES WITHOUT BORDERS

- Special venues

→ Map and certify unique venues.
 Outcome 2030: 125+ venues with KUS quality certificate.

9. Project REGENERATIVE LAB

- Sustainability accelerator

 \rightarrow European hub for regenerative practices.

Outcome 2030: 50 regenerative certificates annually, 30 offset projects in 20 events.

10. Project SLOVENIAN EVENT FESTIVAL

- National showcase

 \rightarrow Annual national event industry festival.

Outcome 2030: From 2027, 250 participants yearly, rotating destinations.

11. Project CONVENTA 2026-2030

- Flagship platform

→ Strengthen Conventa as a strategic catalyst.

Outcome 2030: 160 hosted buyers, 120 exhibitors, 10 fam trips yearly.

SLOVENIAN CONVENTION BUREAU – DEDICATED TO MAKING A LEAP IN THE SLOVENIAN MEETINGS INDUSTRY

The Slovenian Convention Bureau coordinates the interests of the entire Slovenian meetings industry. It is a trustworthy, professional intermediary between event organisers, service providers, and affiliate organisations. Its key goal is to find the optimal solution for organising events across Slovenia. At the same time, the Bureau serves as a one-stop shop for marketing and communication in Slovenia.

INDUSTRY LEAP - TOGETHER FOR A SUSTAINABLE, INNOVATIVE AND GLOBALLY RECOGNISED SLOVENIA

Acknowledging that the future of the meetings industry is a shared responsibility, we pledge to contribute through concrete actions, expertise and cooperation — fostering a sector that is environmentally responsible, socially inclusive, and dedicated to delivering high-quality event experiences.